



# **BRS Coaching Youth Football Club**

## **Child Welfare Responsibilities**

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### **1. Introduction**

- 1.1. BRS is committed to creating and maintaining the safest possible environment for children and young people to enjoy Youth Football. Our Welfare officer oversees the correct application of child welfare actions in the club and is a key point of liaison between Hampshire County FA (and their designated county FA welfare officer) and England FA to ensure we are in step with the latest policies and processes highlighted by the FA.
- 1.2. Although our CWO is responsible, we are keen to remind all that safeguarding is everyone's responsibility and we all have a job to do to protect the children that come to play at BRS.

### **2. CWO Role summarised:**

#### 2.1. Our CWO Ensures:

- a) There is a safeguarding children policy, anti-bullying policy and equality policy in place;
- b) Those who hold official roles eligible for an FA DBS check have one that is in-date;
- c) Officials, players and parents know who their club Welfare Officer is and what the role of the Welfare Officer is;
- d) There are responsible recruitment processes which include the taking up of references.

#### 2.2. Our CWO always:

- a) Works collaboratively with the Hampshire CFA DSO;
- b) Attends committee meetings, ensuring safeguarding is a regular agenda item;
- c) Works proactively with your local welfare officer network(s) and attend network meetings;
- d) Gives children and young people a voice.
- e) Ensures everyone has access to your safeguarding policy and reporting procedures;
- f) Ensures concerns are dealt with swiftly and in line with The FA's safeguarding policy;
- g) Seeks advice from your CFA DSO when necessary;
- h) Uses The FA's Referral Form to report safeguarding concerns (see Guidance Notes 2.2 Safeguarding Referral Form – Affiliated Football)
- i) Promotes The FA's Safeguarding training among coaches/managers, first-aiders, referees and parents/carers;
- j) Ensures committee members complete the free online FA 'Safeguarding for Committee Members' course;
- k) Encourages young leaders to complete The FA's 'Safeguarding For All' online course.

#### 2.3. When promoting child welfare issues and protocols – our CWO shall:

- a) Create a positive and safe environment;
- b) Be familiar with the FA's safeguarding children best practice guidance.
- c) Sign up to The FA Charter Standard programme; •
- d) Sign up to The FA's Respect Programme and its Codes of Conduct;
- e) Hold parent/carer information sessions;
- f) Develop a club welcome pack for new starters;
- g) Have a clear and accessible complaints process;
- h) Ensure they consistently deal with poor practice concerns in line with club policy and procedures.
- i) Ensure compliance with Enhanced DBS checks via The FAs online 'Whole Game System';

- j) Track repeated incidents of poor behaviour and liaise with your committee and where necessary your league and/or County FA.
- k) confirm to THE 'WELFARE OFFICER CODE OF CONDUCT' issued by the FA.

### **3. Reporting concerns**

- 3.1. Anyone can report any child welfare issues observed to any member of the staff, but are highly recommended to contact our Welfare **Sylvia Scrimaglia on 07394 440 119** or call The NSPCC 24-hour helpline on **0808 800 5000** – or if it is an emergency because a child or children are at immediate risk, then call the police or children's social care in your area. or The FA via [safeguarding@thefa.com](mailto:safeguarding@thefa.com)